

City to Sea is seeking to appoint four dynamic, entrepreneurial and earth-positive non-executive directors. We are a not-for-profit organisation running award-winning campaigns to stop plastic pollution at source.



ABOUT CITY TO SEA

As a CIC, we provide solutions to the plastic pollution problem. We exist to awaken active hope, champion practical solutions and inspire positive action that serves to protect and restore wildlife, rivers and seas.

To further strengthen our governance and accountability, we are seeking four non-executive directors to support our growth, bring relevant expertise and help guide our decisions. Though all applicants will be treated equally regardless of sex, race or other status, we particularly welcome female applicants and those from black and minority ethnic groups.

ROLE DESCRIPTION

Job Title:	Non-Executive Director (Pro-bono)
Base:	Quarterly meetings in Bristol or London
Accountable to:	Non-Executives are accountable to the Chair of the Board and the shareholder
Job Summary:	A Non-Executive Director is a member of the Board of Directors and brings independence, external skills and perspectives, and challenge to strategy development. Directors share a corporate responsibility for the governance and performance of City to Sea in meeting both strategic and operational objectives.
Time Commitment:	Quarterly board meetings (in Bristol or London) and be available, where appropriate, for telephone or skype calls in between board meetings.

DUTIES AND RESPONSIBILITIES

1. Assist fellow Directors and Chief Executive in setting City to Sea's strategic aims, ensuring that the necessary financial and human resources are in place for City to Sea to meet its objectives, and that performance is effectively monitored and reviewed.
2. Assist fellow Directors in setting City to Sea's values and standards and ensure that its obligations to its stakeholders and the wider community are understood and fairly balanced at all times.
3. Provide independent judgement and advice on issues of strategy, vision, performance, resources and standards of conduct and constructively challenge, influence and help the Board develop strategies.
4. Commit to working to, and encouraging within City to Sea, the highest standards of integrity and governance and contribute to ensuring that City to Sea's governance arrangements conform with best practice and statutory requirements.
5. In accordance with agreed Board procedures, monitor the performance and conduct of management in meeting agreed goals and objectives and statutory responsibilities,

including the preparation of annual reports and annual accounts and other statutory duties, ensuring all occurs in the best interests of the public.

6. Obtain assurance that financial information is accurate and that financial controls and risk management systems are robust and defensible.
7. Be a member (and, where approved by the Board, be Chair) of committees established by the Board to exercise delegated responsibility and support accountability.
8. As a member of the Board, appoint, remove, support, encourage and where appropriate 'mentor' the Chief Executive and Executive Directors, and determination of appropriate levels of remuneration for executive directors.
9. Review the Chairman's performance.
10. Engage positively and collaboratively in Board discussion of agenda items and act as an ambassador for City to Sea in engagement with stakeholders including the local community and dealing with the media when appropriate.
11. Attend quarterly board meetings and be available, where appropriate, for telephone or skype calls in between board meetings.
12. Avoid conflicts with interests outside City to Sea, as defined in City to Sea's Ethical Policy document.

PERSON SPECIFICATION

Education/ Qualifications

Educated to Masters level, or demonstrates an equivalent qualification or level of experience, ideally within the environmental or not-for-profit sectors. Applicants with legal, start-up technology and/or experience of fast international growth would be especially welcome.

Essential

1. An understanding of and interest in environmental issues, a commitment to City to Sea's values and objectives to serve the oceans and the wider local community. Ideally, someone with the knowledge and understanding of working with environmental or social change would be attractive.
2. You will already have experience of working as an effective member of a board and have a proven successful track record in an entrepreneurial role. More specifically, we would expect you to be a commercially and financially astute individual with the ability to make sound judgement and contribute to our progress. You must also be able to demonstrate a clear understanding of good governance principles.
3. Evidence of success at a senior level within an organisation of comparable scale, complexity, whether within the environmental, charitable, wider public or commercial sectors.
4. Experience of strategic leadership of organisational change and culture in challenging economic and fiscal times.
5. The confidence and motivation to improve City to Sea's effectiveness and performance, and to plan for and address challenges as they are forecast or arise.

PLEASE EMAIL NAT@CITYTOSEA.ORG.UK TO APPLY.